



Splash Pool & Spa is the leading pool and spa construction company in the state of Iowa, as well as, the only Master Pools Guild member in the state. We pride ourselves on exceptional customer service from start to finish on every project and quality craftsmanship in everything we touch.

Our owner, Weston Darling, has been building custom pools for over 20 years and understands the value of a hand selected team of “rockstars” to execute each pool or spa project flawlessly.

Still interested?

Check out the job description below and send resume to: info@splashpools.co

POSITION DESCRIPTION

TITLE: *LABORER I*

TEAM RESPONSIBILITY: *CONSTRUCTION TEAM*

REPORTS TO: *FOREMAN AND/OR DESIGNATED JOB SITE SUPERVISOR*

POSITION SUMMARY

The Laborer I completes assigned jobs on the construction project as directed by the Superintendent, Foreman, or their delegated assistant.

DIMENSIONS

The Laborer I plays a significant role in the building of a swimming pool. Their efforts and skills have an impact on the quality, timeliness and cost of a pool project. The extent of the contribution is dependent upon self-motivation, commitment and the ability to complete the duties assigned to him/her.

PRINCIPAL ACCOUNTABILITIES

- Show up on time each workday.
- Communicate and coordinate work with direction from the Foreman.
- Maintain daily production goals set by Foreman.
- Operate and read a tape measure.
- Operate a wheelbarrow.
- Operate hand power tools.
- Install reinforcing steel with Supervisor’s direction.

- Assist other Construction Workers in loading, unloading and moving materials.
- Work with other Construction Workers in performance of all assigned duties.
- Clean up the job site daily.
- Assists in shotcrete operation.
- Assists in applying pool finishes.
- Assists in PVC piping work.
- Perform rough carpentry work.
- Be responsible for the safety of himself/herself and fellow workers.
- Be responsible for the quality and quantity of his/her work.
- Fully understand and comply with the company's safety policies and procedures.
- Know and follow all pertinent company policies, procedures, rules, and guidelines.

HUMAN RELATIONS AND OTHER SKILLS

- Maintain a constant sense of urgency and employee morale throughout the company.
- Keep the Foreman informed of any problems concerning the job.
- Project a positive image and protect Splash Pool & Spa Builders' image of honesty and integrity at all times.
- Establish and maintain a positive operating or "can do" philosophy/attitude regarding employee relations and internal operations. This philosophy/attitude must be disseminated throughout the company.
- Perform any additional duties, not specifically stated herein, assigned by the Foreman/Supervisor and that are logically and properly inherent to the field operations.

PRINCIPAL INTERACTIONS

Construction Foreman, Assistant Foreman, Laborer I, Laborer II

KNOWLEDGE, EDUCATION AND EXPERIENCE

High school diploma, or equivalent. No prior construction experience required. Has the physical capability of handling, lifting and moving weights up to 95 pounds. Must have a current drivers license and be able to operate trucks, cars, vans, etc. Must be insurable by Splash Pool & Spa Builders' insurance provider and pass a drug test.

LEVEL OF AUTHORITY

The Laborer I is appointed to this position by and reports to the Foreman. He/She is solely accountable for the fulfillment of all assigned duties and has authority delegated commensurate with assigned responsibilities.

To apply for this position please forward resume and inquiry to: info@splashpools.co.